

Chapter 章	Chapter Name 章节名称	Sub-Chapter 子章节	Sub-Chapter Name 子章节名称	Comment
1	Please provide Company Information 请提供公司信息		1.1 Name of company 公司名称 1.2 Street 街道 1.3 Postal code 邮编 1.4 City 城市 1.5 Country 国家	
2	Please provide Contact details		2.1 Name of person providing answers to questionnaire 提供调查表答卷人员的姓名 2.2 Title of person providing answers to questionnaire 提供调查表答卷人员的职务 2.3 E-Mail of person providing answers to questionnaire 提供调查表答卷人员的电子邮件	
3	Please provide more details about Company		3.1 Ultimate parent company name 最终母公司名称 3.2 Number of employees 员工人数 3.3 Company annual revenue in previous year 公司上一年度的营业收入 3.4 Company's revenue generated with customer Linde in previous year 公司上一年度与客户林德产生的营业收入 Major products and services (e.g. material group codes, pls provide name of nomenclature) 3.5 主要产品和服务 (如物料组别代码, 请提供术语名称)	
4	Please give an indication on available certificates (Human Rights, Environment, Safety)		4.1 Is the company certified according to ISO 9001? (quality management) 公司是否根据 ISO 9001进行了认证? (质量管理) 4.2 Is the company certified according to ISO 14001? (environmental management) 公司是否根据 ISO 14001进行了认证? (环境管理) 4.3 Is the company certified according to ISO 45001? (occupational health & safety) 公司是否根据 ISO 45001进行了认证? (职业健康与安全) 4.4 Please list other certificates of relevance 请列出其他相关证书	
5	Please answer questions about Policies and Complaints Mechanism		5.1 Do you have a code of conduct for your company in place? 贵公司是否有行为守则? 5.1.1 Is your code of conduct published? 贵公司的行为守则是否已公布? 5.1.2 Does your code of conduct cover human rights principles? 贵公司的行为守则是否包含人权原则? 5.1.3 Does your code of conduct cover environmental standards? 贵公司的行为守则是否包含环境标准? 5.1.4 Do you regularly train your own employees on your code of conduct? 贵公司是否定期就供应商行为守则对员工进行培训? 5.2 Do you have a separate human rights policy in place? 贵公司是否有单独的人权政策? 5.3 Do you have a separate environmental policy in place? 贵公司是否有单独的环境政策? 5.4 Do you have a supplier code of conduct in place? 贵公司是否有供应商行为守则? 5.4.1 Does your supplier code of conduct cover human rights principles? 贵公司的供应商行为守则是否包含人权原则? 5.4.2 Does your supplier code of conduct cover environmental standards? 贵公司的供应商行为守则是否包含环境标准? Do you know and communicate Linde's Integrity Line for reporting of complaints on human rights and environmental violations? 5.5 贵公司是否了解林德举报人权和环境侵权投诉的诚信热线并与其联系? Do you have a company-wide complaint mechanism in place which is accessible both for own employees and external stakeholders? 5.6 贵公司是否有全公司范围的投诉机制, 方便员工和外部利益相关方使用?	
6	Please confirm compliance with Linde Policies		6.1 Do you comply with Linde's Supplier Code of Conduct? 贵公司是否符合林德的供应商行为守则? 6.2 Do you comply with Linde's Human Rights Policy? 贵公司是否符合林德的人权政策?	embed link to Supplier Code of Conduct embed link to Linde Human Rights Policy
7	Please answer questions about Human Rights		7.1 Do you confirm to prevent any form of slavery or forced labor? 贵公司是否确认防止任何形式的奴役或强迫劳动? Do you confirm that the company is complying with minimum age requirements according to the ILO Convention 138? 7.2 贵公司是否确认遵守国际劳工组织第138号公约规定的最低年龄要求? 7.3 Do you confirm that no form of child labor is practised in your company? 贵公司是否确认不存在任何形式的童工现象? Do you confirm to comply with local laws and regulations regarding safety and health? 7.4 贵公司是否确认遵守当地关于安全和健康的法律法规? Do you confirm to treat employees equally and to prevent any form of discrimination? 7.5 贵公司是否确认平等对待员工并防止任何形式的歧视? 7.6 Do you confirm that your company pays the legal minimum wage? 贵公司是否确认支付法定的最低工资? Do you confirm that your company respects the right to association and collective bargaining? 7.7 贵公司是否确认尊重社权和集体谈判权? Do you confirm not to cause harmful change to soil, water or air pollution resulting in the take-away of any person's basis of existence? 7.8 贵公司是否确认不会导致土壤、水或空气污染的有害变化而剥夺任何人的生存基础?	
8	Please answer questions about Environmental Standards		Do you confirm that your company's products or manufacturing processes do not contain mercury or mercury copounds? 8.1 贵公司是否确认产品或制造过程不含汞或汞化合物? Do you confirm that your company's products or manufacturing processes do not contain persistent organic pollutants (POPs)? 8.2 贵公司是否确认产品或制造过程不含持久性有机污染物 (POPs)? Do you confirm that your company does not export or import hazardous waste, household waste or residues from the incineration of household waste? 8.3 贵公司是否确认未出口或进口危险废物、生活垃圾或焚烧生活垃圾产生的残留物?	

9	Please provide information on Situation regarding Human Rights and Environment	9.1	Are there any proceedings or decisions (civil, administrative offense or criminal proceedings) against the company or its employees in relation to human rights within the past five years? 在过去五年中，是否存在针对公司或其员工提起的任何与人权有关的诉讼或裁决（民事、行政诉讼或刑事诉讼）？	
			Please provide details to above mentioned proceedings and decisions as well as mitigation actions taken	
		9.1.1	请详细说明上述诉讼和裁决以及所采取的缓解行动	
		9.2	Have there been any incidents over the past 12 months in relation to human rights which were happening/being investigated internally by your company? 在过去12个月中，贵公司是否发生过/正在内部调查的任何与人权有关的事件？	
			Please provide details to above mentioned incidents as well as mitigation actions taken	
		9.2.1	请详细说明上述事件以及所采取的缓解行动	
		9.3	Are there any proceedings or decisions (civil, administrative offense or criminal proceedings) against the company or its employees in relation to environmental damage within the past five years? 在过去五年中，是否存在针对公司或其员工提起的任何与环境损害有关的诉讼或裁决（民事、行政诉讼或刑事诉讼）？	
			Please provide details to above mentioned proceedings and decisions as well as mitigation actions taken	
9.3.1	请详细说明上述诉讼和裁决以及所采取的缓解行动			
	Have there been any incidents over the past 12 months in relation to environmental damage which were happening/being investigated internally by your company? 在过去12个月中，贵公司是否发生过/正在内部调查的任何与环境损害有关的事件？			
9.4	请详细说明上述事件以及所采取的缓解行动			
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